



# Trinity United Methodist Church Sumter, South Carolina

## Job Description: Director of Youth Ministries

**Job Status:** Full-Time

**Accountability:** Reports to Senior Pastor

**Overall Mission:** To make Disciples of Christ for the transformation of the world.

**Position Purpose:** Build and maintain a program that introduces young people to Christ; mentors them on the path to spiritual growth; and teaches them to serve Christ. The Director will assist parents or guardians in raising their teenagers to a wholesome maturity, and serve as the vital link to build relationships between our youth and young adults to make life-long servants of God.

### Responsibilities:

- Create and execute a strategic vision for youth ministry and the TUMC Long Range Plan.
- Develop and maintain effective communications program to include the use of internet, email, and social media to promote Youth activities.
- Be an engaging teacher, with a strong biblical background, who is in agreement with, and professes, the teachings and beliefs of the United Methodist Church and the Christian Faith.
- Lead and organize dynamic youth programs implementing fellowship, worship, biblical teaching, discipleship, and evangelism, as well as ministry and mission opportunities.
- Organize and lead day/overnight trips that promote fellowship, team-building, and spiritual growth.
- Recruit, train and mentor volunteer youth staff and capitalize on their diverse gifts, talents and personalities to develop future leaders and disciples of Christ.
- Provide counseling and spiritual direction to Youth on an individual basis.
- Maintain contact with students and parents, keeping them informed of ongoing activities and long-range plans; solicit feedback and support for overall Youth Program.
- Engage with Director of Children's Ministries to link transition to Youth Program.
- Assist in the development and oversight of the Youth ministry budget; manage student fees for events and trips in a timely fashion.
- Participate in evaluation and development of the overall church ministry and Long Range Plan.
- Synchronize Youth Ministry program with other church initiatives.
- Attend worship services, prayer service, and special meetings.
- Participate in professional development programs (conferences, etc.) focused on youth ministry.
- Preach and teach on occasion in the absence of the Senior Pastor.
- Other duties as assigned.

### Qualifications:



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- A growing personal relationship with Jesus Christ.
- Called to Youth ministry, loves to work with young people, and has a passion for evangelism and outreach, both personally and at the ministry level.
- Bachelor's Degree in Ministry, Education, Counseling or related field.
- 3-5 years work experience and/or volunteer experience in Youth Ministry or Christian Education.
- Experience with computers/technology to include use of Microsoft Office Suite; developing webpages and the effective use of social media, email, and other avenues of communication to reach Youth and Young Adults.
- Ability to plan, organize and coordinate Youth Program, community outreach events, day/overnight trips, to energize Youth to have a passion for a Christ-centered life.
- Background in community outreach and engagement.
- Effective written and verbal communication skills.
- Dependable, responsible, self-motivated and creative.

**Work Schedule:** The work schedule consists of approximately 40 hours of work time spread out between Sunday – Friday of each week. Participation in other events which may not coincide with the regular schedule such as Church Retreats, special worship events, summer camp, mission trips, and professional development training may be required from time to time.